

EEO PUBLIC FILE REPORT
AUGUST 1, 2024 – JULY 31, 2025

**I. Employment Unit: WKAN AM 1320/FM 101.3 Kankakee, IL
WYKT (FM) 105.5 Wilmington, IL
WXNU (FM) 106.5 St. Anne, IL**

II. Vacancies filled in period: none

Job Title	Hire Date	Recruitment Sources [Listed by #]	Referred By

III. Recruitment Sources

Number	Name and Information	Entitled to Notification (Y/N)	No. Of Interviewees
1	Olivet Nazarene University Contact: Cathy Lundmark Counseling and Career Services One University Ave. Bourbonnais, IL 60914 (815) 939-5011	N	0
2	Kankakee Community College Contact: Mary Posing P.O. Box 888 Kankakee, IL 60901 (815) 802-8100	N	0

3	YWCA Contact: Sandra Knight 1086 East Court St. Kankakee, IL 60901 (815) 933-4516	N	0
4	Daily Journal Contact: Marsha Hellmuth 8 Dearborn Square Kankakee, IL 60901 (815) 937-3300	N	0
5	WKAN/WYKT/WXNU Radio (Recruitment Radio Commercial) Contact: Bill Jones 70 Meadowview Center Suite 400 Kankakee, IL 60901 (815) 935-9555	N	0
6	Current or Former Employee Referral	N	0
7	www.allaccess.com	N	0
8	Illinois Center for Broadcasting Contact: Don Clark 530 S. State St. Chicago, IL 60605 (312) 884-8000	N	0
9	Joliet Herald News 2175 Oneida St. Joliet, IL 60435 (815) 773-7151	N	0
10.	The Myers Group Inc. Contact: Donna Meredith Bourbonnais, IL (815) 929-1900 www.myersgroupinc.com	N	0
		Total Interviewees	0

IV. Recruitment Initiatives:

- (a) Ran local recruitment commercials on AM 1320/FM101.3 WKAN, 106.5 FM WXNU, and 105.5 FM WYKT. The commercials aired 3 times per day on each station between August 1st, 2024 and July 31st, 2025. The ads ran between 12am-12am and were 30 seconds in length.
- (b) Students from the Best Buddies program at Bradley Central Elementary School in Bradley, IL visited the studios of AM 1320/FM 101.3 WKAN, 106.5 FM WXNU, and 105.5 FM WYKT in February 2025. Operations Manager and WKAN On Air Host Joshua Carman and WXNU On Air Host Bill Yohnka spoke to them about the radio industry. They were given a tour of the studios, participated in a Q and A time, and were able to record messages that were aired on the radio the following day.
- (c) Discussed radio as a career with preteens from the Illinois Teen Reach Program. Between August 1st, 2024 and July 31st, 2025, On-Air Personality Ron Jackson led preteens on a tour of the radio station and had them record mock weather reports. He also invited them on to be a guest on his weekly show.
- (d) Sponsor of the Diversity Employment Day Career Fair 4/23/25, Chicago